



MISSION & VISION

We aim to foster a strong, independent and effective leadership that strengthens the physician voice, promotes collaboration and engagement, and nurtures physician wellbeing.

Through this we aim to develop a cohesive, empowered medical staff that engages with Island Health and the community to optimize patient care.

Priorities

- **Strengthen relationships with our colleagues locally and across Island to improve culture, patient equity, and access to healthcare.**
 - We create intentional places/opportunities for us to connect, as well as build and maintain relationships with colleagues, including post grad trainees, across the Island to promote broader collegiality.
- **Promote the medical staff to act as agents of change.**
 - Empowering medical staff to drive transformative change and innovation in healthcare delivery.
- **Promote physician wellbeing and improved work culture while supporting equity and diversity.**
 - We nurture physician respect and safety and ensure the medical staff feel supported bringing issues of importance forward.
- **Empower our medical community to improve patient care.**
 - We support physicians to lead and participate in projects that directly improve the care we provide to patients.
- **Improve safety and equity of our indigenous community members**
 - We strive to improve the safety and equity of care of our Indigenous community members through ongoing education of Medical Staff and engagement with local Indigenous leaders and communities.
- **Continue to develop connections with the community**
 - We connect and engage with the community to better understand their needs and actively involve them as partners in health.
- **Support and promote Medical Staff involvement in hospital planning, *including* both infrastructure and program planning**
 - We empower physician voices to be partners in all aspects of hospital planning.
- **Advocate in governance that supports the work**
 - Promote governance models that facilitate organizational effectiveness, open dialogue, collaborative priority setting, and provide an effective physician voice.